** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service

Open to Public

Α	For the	2021 calendar year, or tax year beginning and e	ending	_	
В	Check if applicable	C Name of organization PET-ASSISTED VISITATION VOLUNTEER		D Employer identific	cation number
	Addres				
	Name change	Doing business as PAWS FOR PEOPLE		**-***01	- ·
	Initial return Final return/	P. O. BOX 9955	Room/suite	E Telephone number 302-351-	5622
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	641,286.
	Ameno return	NEWARK, DE 19714		H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer:LYNNE ROBINSON		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
T	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	r 527	If "No," attach a	list. See instructions
		e: WWW.PAWSFORPEOPLE.ORG		H(c) Group exemption	n number 🕨
K	Form of	organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: DE
	art I	Summary	•	•	
_	1	Briefly describe the organization's mission or most significant activities: PAWS	FOR P	EOPLE IS A	NONPROFIT
Governance		ORGANIZATION COMMITTED TO IMPROVING THE ${ t L}$	IVES	OF PEOPLE I	N OUR
r.	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		з	14
<u>ن</u> «×	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
es 8	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			12
Ϋ́	6	Total number of volunteers (estimate if necessary)			513
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
•	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		424,478.	481,076.
Revenue	9	Program service revenue (Part VIII, line 2g)		74,093.	101,227.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10,086.	11,544.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		17,296.	19,655.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		525,953.	613,502.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		486,564.	436,928.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25) 54,96	50.		
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		112,878.	121,057.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		599,442.	557,985.
	19	Revenue less expenses. Subtract line 18 from line 12		-73,489.	55,517.
Net Assets or	2		Ве	ginning of Current Year	End of Year
Sets	20	Total assets (Part X, line 16)		636,743.	762,569.
t As	21	Total liabilities (Part X, line 26)		9,832.	10,702.
		Net assets or fund balances. Subtract line 21 from line 20		626,911.	751,867.
_	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules $$			y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ich preparer	has any knowledge.	
Sig	yn	Signature of officer		Date _	
He	re	LYNNE ROBINSON, PRESIDENT/EXECUTIVE DI Type or print name and title	RECTO	R	
				Date Check	II PTIN
D-1	: 41	Print/Type preparer's name Preparer's signature Preparer's Signature Preparer's Preparer		Ollook	I I
Pai		DANIELLE VANDERWERF CPA DANIELLE VANDERW	ACKL T	0/14/22 if self-employe	P00174916
	parer	Firm's name MAILLIE LLP		Firm's EIN	**-***8888
US	e Only	Firm's address PO BOX 11847		, / 2	02\ 224 0700
_	41	WILMINGTON, DE 19850-1847		Phone no. (3	
IVIS	ıy tne II	RS discuss this return with the preparer shown above? See instructions			🔼 Yes 📖 No

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	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO IMPROVE THE LIVES OF PEOPLE IN OUR COMMUNITY BY LOVINGLY PROVIDING
	INDIVIDUALIZED, THERAPEUTIC VISITS WITH OUR SPECIALLY TRAINED
	VOLUNTEERS AND THEIR CERTIFIED GENTLE, AFFECTIONATE PETS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 193,826 • including grants of \$) (Revenue \$ 36,442 •)
на	PAWS FOR READING - PAWS PET THERAPY TEAMS TRAINED IN THIS LITERACY
	SUPPORT PROGRAM WORK WITH STRUGGLING AND RELUCTANT READERS, ELL
	STUDENTS, AND ANYONE IN NEED OF READING SUPPORT, TO PROVIDE A
	NON-JUDGMENTAL LISTENER WHO INSPIRES A LOVE OF READING. WORKING AT 63
	SCHOOLS AND LIBRARIES IN OUR FOUR-STATE REGION, PAWS FOR READING TEAMS
	WORK WITH HUNDREDS OF READERS EACH YEAR AIDING IN THE DEVELOPMENT OF
	ESSENTIAL LITERACY, COMMUNICATION, SOCIAL AND LIFE SKILLS
4b	(Code:) (Expenses \$ 129,218 • including grants of \$) (Revenue \$ 23,282 •)
40	(Code:) (Expenses \$
	VISITS AT APPROXIMATELY 41 PARTNERING ELDER FACILITIES IN OUR
	FOUR-STATE REGION, INCLUDING ASSISTED LIVING, SKILLED CARE, MEMORY
	CARE, AND HOSPICE FACILITIES. PAWS' SPECIALIZED ELDERCARE TRAINING
	FOCUSING ON THE NATURE AND QUALITY OF ELDERCARE VISITS HELPS OUR PET
	THERAPY TEAMS UNDERSTAND AND SUPPORT ELDERS' SPECIAL NEEDS AND
	CONCERNS. THIS ENABLES OUR VISITS TO BE MOST BENEFICIAL AND POSITIVELY
	IMPACT OUR ELDERS' QUALITY OF LIFE PHYSICALLY, PSYCHOLOGICALLY, AND
	EMOTIONALLY. A PAWS TEAM SHARED "THE RESIDENTS WE VISIT MAY HAVE FADED
	MEMORIES, BUT PAWS TEAMS HELP BRING BACK THE MOST WONDERFUL,
	COMFORTING, PEACEFUL, HAPPY MOMENTS WE POSSIBLY CAN."
	(Code:) (Expenses \$ 64,609 • including grants of \$) (Revenue \$ 19,233 •)
4C	(Code:) (Expenses \$64,609. including grants of \$) (Revenue \$) (Revenue \$
	FACILITIES PROVIDING CARE FOR PEOPLE OF ALL AGES WITH PHYSICAL
	DISABILITIES, BEHAVIORAL AND MENTAL HEALTH CHALLENGES AND SUBSTANCE
	ABUSE ISSUES. WORKING DIRECTLY WITH PROFESSIONAL STAFF, PAWS PET
	THERAPY TEAMS TAILOR THEIR VISITS TO SUPPORT THE SPECIFIC GOALS OF
	PEOPLE IN TREATMENT INCLUDING INSPIRING MOVEMENT, COMMUNICATION,
	SOCIALIZATION AND MORE. THIS ALLOWS CHALLENGING TREATMENT SETTINGS
	OFTEN TO BECOME A PLACE OF LIGHT-HEARTED LEARNING AND FUN BY PROVIDING
	A UNIQUE MEANS OF MOTIVATION. THE PRESENCE OF A LOVING SUPPORTIVE
	THERAPY PET HELPS IN WAYS THAT HUMANS CANNOT "THE PAWS DOG MADE ME WANT
	TO DO MORE, AND NOW I KNOW THAT I CAN DO IT!"
4d	Other program services (Describe on Schedule O.) (Expenses $\$$ 43,072. including grants of $\$$) (Revenue $\$$ 22,270.)
	(Expenses \$ 43,072 ⋅ including grants of \$) (Revenue \$ 22,270 ⋅) Total program service expenses ► 430,725 ⋅
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		_	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			۱
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			۱
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٦,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			1
	instructions for applicable filing thresholds, conditions, and exceptions):			1
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		┝≏
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	00-		х
20	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		1
30		20		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Cohodula N. Dout II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	 	
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
		34		Х
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
_ _	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			T
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance		•	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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Form 990 (2021) SERVICES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			T				
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 12						
			Х				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ				
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			v			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			X			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a					
b	If "Yes," enter the name of the foreign country						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		Х			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Λ			
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a		ο-		X			
	any contributions that were not tax deductible as charitable contributions?	6a		Λ			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CI-					
_	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).		Х				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	.		X			
	to file Form 8282?	7c					
	,	7-		Х			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X			
f	3 , 3 , 11 , 1 , , , , ,						
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
_	 h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 						
sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.	8					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		Х			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes " complete Form 6069						

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finaı	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 302-351-5622			
	703 DAWSON DRIVE, NEWARK, DE 19713			

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)		
Name and title	Average	(do	Position (do not check more) than	one	Reportable	Reportable	Estimated		
	hours per	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of			
	week (list any						Ĺ	from the	from related organizations	other compensation		
	hours for	or director				pg.		organization	(W-2/1099-MISC/	from the		
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations	al trus	onal tr		loyee	comp		1099-NEC)		and related		
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
(1) RIC CUMING, ED.D, RN	1.50	트	드	Ð	조	王岩	요					
VICE CHAIRMAN		x		х				0.	0.	0.		
(2) ERIC S. DAVID	6.00											
CHAIRMAN		Х		Х				0.	0.	0.		
(3) BRIAN P. DEMPSEY, CPA/CFF/ABV,	1.50											
TREASURER		Х		Х				0.	0.	0.		
(4) CHERYL FLEMING	0.20									_		
BOARD MEMBER		Х						0.	0.	0.		
(5) ROBERT G. HACKETT, JR.	0.20	١										
BOARD MEMBER	0.00	Х						0.	0.	0.		
(6) RHONDA M. JAMES	0.20	Į.,								_		
BOARD MEMBER	0.20	Х						0.	0.	0.		
(7) BRIAN KROLL	0.20	X						0.	0.	0.		
BOARD MEMBER (8) RYAN MAJKA	0.20	^						0.	0.	0.		
BOARD MEMBER	0.20	X						0.	0.	0.		
(9) HARRY MARTENS III	0.20	123										
BOARD MEMBER		x						0.	0.	0.		
(10) LYNNE D. ROBINSON	60.00							-	-			
PRESIDENT		x		х				0.	0.	0.		
(11) TRUDIE E. THOMPSON	0.20											
BOARD MEMBER		X						0.	0.	0.		
(12) SHEREEN C. CHEN-GRAY	0.20											
BOARD MEMBER		Х						0.	0.	0.		
(13) BRIAN K. KISNER	0.20											
BOARD MEMBER		Х						0.	0.	0.		
(14) CHRISTINA L. SUMMA	1.50	ļ										
SECRETARY		Х		Х				0.	0.	0.		
		-										
		1										
			1		l	l		1				

Pai	Section A. Officers, Directors, Trus	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			(0	-			(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable	,	Es	timate	ed
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	on	an	nount (of
		week	-	cer ar	10 a o	irecto	or/trus	tee)	from	from related			other	
		(list any hours for	Individual trustee or director						the	organization			pensa	
		related	or d	ee ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)			om the	
		organizations	ruste	l trus		ee	nben		1099-NEC)	1099-1420)			anizati d relate	
		below	dualt	itiona		nploy	st co I	<u></u>	10001120)				anizatio	
		line)	Indivi	Institutional trustee	Officer	key employee	Highest compensated employee	Former						
											\neg			
			1											
			1											
			1											
											\longrightarrow			
			_											
	Subtotal								0.		0.			0.
	Total from continuation sheets to Part V							_	0.		0.			0.
	Total (add lines 1b and 1c)								<u> </u>					<u> </u>
2	Total number of individuals (including but i	not limited to th	nose	liste	ed al	bove	e) wh	no r	eceived more than \$100	0,000 of reportab	_i le			0
	compensation from the organization												Yes	No
•	Distable a superioration that are standard and									.1	ı		162	NO
3	Did the organization list any former officer	,	,	,		,	,	_	, , ,	,	ŀ			Х
4	line 1a? If "Yes," complete Schedule J for											3		
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	="		-					· · · · · · · · · · · · · · · · · · ·	trie organization		4		Х
5	•			•						idual for conjoca	}	4		
3	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con										'	5		Х
Sec	etion B. Independent Contractors	ipiete Scriedai	C 	01 3	ucn	pers	3011							
1	Complete this table for your five highest co	omnensated in	den	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of con	nnens	ation f	rom	
	the organization. Report compensation for										пропо	acioii i		
	(A)		-		<u>g</u> .		<u> </u>	Ī	(B)	,		(C	<u> </u>	
	Name and business	address	N	INC	E				Description of s	services	С	ompe		n
											l			
								П						
								П						
2	Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organ	ization 🕨				(0							
												Form 9	99 0 (2	2021)

Page **9**

Check if Schedule O Contains a response or note to any line in this Part VIII (A) (B) (B	Pa	τνι	Ш	Statement of Revenue			5			
Total revenue Related converging Total revenue Durinesis revenue Durines r				Check if Schedule O contains a re	sponse	or note to any lin	7.5		(C)	<u> </u>
1 a Federated campaigns 1a 23,015 1b 23,015 1c 79,039 1c 79,039 1d 1d 1d 1d 1d 1d 1d 1							` '	Related or exempt	Unrelated	Revenue excluded
2 a TRAINING AND TESTING 59,808 5								function revenue	business revenue	
2 a TRAINING AND TESTING 59,808 5	ts t	1 2	a	Federated campaigns	la					
2 a TRAINING AND TESTING 59,808 5	Lan M			' • F.	-	23,015.				
2 a TRAINING AND TESTING 59,808 5	اغ ۾									
2 a TRAINING AND TESTING 59,808 5	ar /			• • • • • • • • • • • • • • • • • • • •	_					
2 a TRAINING AND TESTING 59,808 5	s, G				_					
2 a TRAINING AND TESTING 59,808 5	Sign									
2 a TRAINING AND TESTING 59,808 5	but				ıf	379,022.				
2 a TRAINING AND TESTING 59,808 5	ÖĒ			· · · · · · · · · · · · · · · · · · ·						
2 a TRAINING AND TESTING 59,808 5	a Co	_	_	L	<u> </u>		481,076.			
b FACILITY & PROGRAM FEE c c c c c c c c c c c c c c c c c c						Business Code	·			
b FACILITY & PROGRAM FEE c c c c c c c c c c c c c c c c c c	ġ.	2 8	a '	TRAINING AND TESTIN	iG	541900	59,808.	59,808.		
Total, Add lines 2a:21 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b Less: cost or other basis and sales expenses 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{\text{7}}{7}\text{7}\text{8}\text{4}\text{7}\text{7}\text{84\text{4}}\text{9}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{9}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{1}\text{9}\text{1}\tex	ا کز	- k	, .	FACILITY & PROGRAM	FEE	541900	41,419.			
Total, Add lines 2a:21 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b Less: cost or other basis and sales expenses 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{\text{7}}{7}\text{7}\text{8}\text{4}\text{7}\text{7}\text{84\text{4}}\text{9}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{9}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{1}\text{9}\text{1}\tex	Se						-	-		
Total, Add lines 2a:21 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b Less: cost or other basis and sales expenses 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{\text{7}}{7}\text{7}\text{8}\text{4}\text{7}\text{7}\text{84\text{4}}\text{9}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{9}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{9}\text{1}\text{9}\text{1}\text{0}\text{1}\text{1}\text{1}\text{1}\text{9}\text{1}\tex	am	c	d .							
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3 Investment income (including dividends, interest, and other similar amounts) 11,544. 1	ፈ	f	,	All other program service revenue						
Other similar amounts		ç	g .	Total. Add lines 2a-2f			101,227.			
A Income from investment of tax-exempt bond proceeds Soyalties (i) Real (ii) Personal So (ii) Personal So (iii) Pe		3	-	Investment income (including dividend	ds, intere	est, and				
Second S			(other similar amounts)			11,544.			11,544.
Base Contributions reported on line 1c). See Part IV, line 18 Base Every Report of contributions reported on line 1c). See Part IV, line 19 Base Contributions room gaming activities. See Part IV, line 19 Base Contributions or (loss) from gaming activities Date Contributions or for gaming activities Date Contributions or good sold Date Contributions or good Date Contributions or good Date Contributions or good Date Contributions Date Contributions Date Contributions Date		4		-		1				
Section Sect		5	ı							
b Less: rental expenses 6b 6c 6c 6c 7a Gross amount from sales of assets other than inventory 7a 6ross amount from sales of assets other than inventory 7a 7a 6ross amount from sales of assets other than inventory 7a 7a 7b 7c					Real	(ii) Personal				
The state of the s										
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss) 7 a Gross income from fundralising events (not including \$ 79,039 · of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses C Net income or (loss) from fundralising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses C Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold C Net income or (loss) from sales of inventory 8 Business Code Business Code				' ···						
To a Gross amount from sales of assets other than inventory b Less: cost or other hasis and sales expenses				` '						
assets other than inventory b Less: cost or other basis and sales expenses 7b 7c				` '						
b Less: cost or other basis and sales expenses 7b		/ a			unites	(II) Other				
and sales expenses C Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 79,039. of contributions reported on line 1c). See Part IV, line 18 B Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 B Less: direct expenses C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold C Net income or (loss) from sales of inventory 8 a Gross income from gaming activities D All other revenue C Net income or (loss) from sales of inventory 8 a Gross income from gaming activities D All other revenue C Net income or (loss) from sales of inventory 8 a Gross income from gaming activities D All other revenue C Net income or (loss) from sales of inventory Business Code Business Code Business Code				· -						
8 a Gross income from fundraising events (not including \$ 79,039.of contributions reported on line 1c). See Part IV, line 18 8 b Less: direct expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d	<u>o</u>	L								
8 a Gross income from fundraising events (not including \$ 79,039.of contributions reported on line 1c). See Part IV, line 18 8 b Less: direct expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d	enr	,								
8 a Gross income from fundraising events (not including \$ 79,039.of contributions reported on line 1c). See Part IV, line 18 8 b Less: direct expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d	Şe			· /		•				
including \$ 79,039. of contributions reported on line 1c). See Part IV, line 18 8a 47,439. b Less: direct expenses 8b 27,784. c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities. 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 8 Business Code Business Code Business Code Total. Add lines 11a-11d										
contributions reported on line 1c). See Part IV, line 18 Ba 47,439. b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Business Code Business Code Business Code Business Code C d All other revenue E Total. Add lines 11a-11d	₹			= 0~000`						
Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Business Code										
b Less: direct expenses 8b 27,784. c Net income or (loss) from fundraising events 19,655. 9 a Gross income from gaming activities. See Part IV, line 19 9a 9b						47,439.				
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b C C d All other revenue e Total. Add lines 11a-11d		k				27,784.				
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11 a		c	e I	Net income or (loss) from fundraising 6	events	>	19,655.			19,655.
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d		9 a	a (Gross income from gaming activities.	See					
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a-11d			ı	Part IV, line 19	9a					
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory b Business Code 11 a B C C d All other revenue e Total. Add lines 11a-11d		k	o l	Less: direct expenses	9b					
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory The state of the		C	c I	Net income or (loss) from gaming activ	/ities					
b Less: cost of goods sold c Net income or (loss) from sales of inventory The second of goods sold c Net income or (loss) from sales of inventory Business Code C All other revenue c Total. Add lines 11a-11d		10 a								
C Net income or (loss) from sales of inventory Business Code C d All other revenue e Total. Add lines 11a-11d										
11 a										
11 a	\rightarrow		c	Net income or (loss) from sales of inve	ntory	>				
e Total. Add lines 11a-11d	Sn.		_			Business Code				
e Total. Add lines 11a-11d	ne ine		-							
e Total. Add lines 11a-11d	ella Ven		-							_
e Total. Add lines 11a-11d	Re		-	All other revenue						
642 500 404 005 0 24 400	Σ									
							613,502.	101,227.	0.	31,199.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	Ţ ,	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	201 225	205 060	42 007	41 260
7	Other salaries and wages	381,335.	295,969.	43,997.	41,369
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	20,983.	16 150	2 517	2 200
9	Other employee benefits		16,158.	2,517. 3,968.	2,308 3,762
10	Payroll taxes	34,610.	26,880.	3,900.	3,704
11	Fees for services (nonemployees):				
а	Management				
b	Legal	4 020		4 020	
С.	Accounting	4,838.		4,838.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
40	column (A), amount, list line 11g expenses on Sch 0.)	40.	40.		
12	Advertising and promotion	12,409.	5,597.	3,981.	2,831
13	Office expenses	18,660.	14,371.	2,233.	2,056
14	Information technology	10,000.	14,5/14	2,255	2,030
15 16	Royalties	36,758.	29,406.	7,352.	
16 17	Occupancy	1,676.	1,676.	7,332.	
17 18	Payments of travel or entertainment expenses	1,070	1,070.		
10	for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	431.	166.	265.	
19 20				200.	
20 21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	5,521.	4,141.	828.	552
22 23	. Г	5,435.	4,319.	1,010.	106
23 24	Other expenses. Itemize expenses not covered	5,2551	-, 323 (=,0203	
∠→	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	11,114.	11,114.		
b	TRAINING	6,080.	6,080.		
c	MERCHANDISE AND RESALE	5,678.	3,978.		1,700
d	REPAIR AND MAINTENANCE	5,162.	4,130.	771.	261
	All other expenses	7,255.	6,700.	540.	15
25	Total functional expenses. Add lines 1 through 24e	557,985.	430,725.	72,300.	54,960
<u> 26</u>	Joint costs. Complete this line only if the organization	,	.,	,	, - , -
_	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	12-09-21	L			Form 990 (202

Part X Balance Sheet

rt X	Balance Sheet					
	Check if Schedule O contains a response or r	note to any	line in this Part X		T	(B)
				Beginning of year		End of year
1	Cash - non-interest-bearing			225,665.	1	335,655
2				278,515.	2	278,779
3				1,954.	3	9,799
4					4	
5						
	trustee, key employee, creator or founder, su	bstantial c	ontributor, or 35%			
	controlled entity or family member of any of the		5			
6	Loans and other receivables from other disqu					
	under section 4958(f)(1)), and persons descri	bed in sec	ion 4958(c)(3)(B)		6	
7	Notes and loans receivable, net				7	
8					8	
9	Prepaid expenses and deferred charges			2,978.	9	3,057
10a	Land, buildings, and equipment: cost or othe	r				
			71,702.			
b	Less: accumulated depreciation	10b	57,374.	19,849.	10c	14,328
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, lin	e 11		103,121.	12	116,290
13	Investments - program-related. See Part IV, lir		13			
14			14			
15	Other assets. See Part IV, line 11		15	4,661		
16				-		762,569
17				9,832.	17	10,702
18			18			
19			19			
20					20	
21	Escrow or custodial account liability. Complet	te Part IV o	f Schedule D		21	
22						
					22	
23						
					24	
25						
	•	nes 17-24).	Complete Part X			
				0 833		10,702
26				9,034.	26	10,702
		neck nere				
27				350 670.	27	448,841
						303,026
20				270,241.	20	303,020
		, 930, Cite	Kilele P			
20		de			20	
				626 911 -		751,867
32	TOTAL LIET 499ETS OF THE DAIM HEES			636,743.	33	762,569
	1 2 3 4 5 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22	Check if Schedule O contains a response or	Check if Schedule O contains a response or note to any Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former trustee, key employee, creator or founder, substantial controlled entity or family member of any of these person described in sect Notes and loans receivables from other disqualified persunder section 4958(f)(1)), and persons described in sect Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Intangible assets. Add lines 1 through 15 (must equal line 33 Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV or Secured mortgages and notes payable to unrelated third process of the payables and loans payable to unrelated third process of the reconstruction of the payables to any current or former office trustee, key employee, creator or founder, substantial controlled entity or family member of any of these person Secured mortgages and notes payable to unrelated third process of the reconstruction of the payables to any current or former office trustee, and other liabilities not included on lines 17-24), of Schedule D Total liabilities (including federal income tax, payables to parties, and other liabilities not included on lines 17-24), of Schedule D Total sessets with donor restrictions Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Organizations that	1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a T1,702 blss: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that foliow FASB ASC 958, check here 26 Total liabilities not restrictions 27 Net assets with donor restrictions 28 Net assets with onor restrictions 39 Net assets with our orner restrictions 30 Capital stock or trust principal, or current funds 31 Retained earnings, endowment, accumulated inc	Check if Schedule O contains a response or note to any line in this Part X Reginning of year	Check if Schedule O contains a response or note to any line in this Part X

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,5			
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,9			
3	Revenue less expenses. Subtract line 2 from line 1	3			<u> 17.</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		6,9 4,8			
5	5 Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6	6	4,5	<u>90.</u>		
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	75	1,8	67.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?	-	За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
	<u> </u>		Form	990 ((2021)		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

PET-ASSISTED VISITATION VOLUNTEER Name of the organization Employer identification number **-***0197 SERVICES, INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)	
_	organization, check this box and stop						<u></u>
	ction C. Computation of Publ	<u> </u>					
	Public support percentage for 2021 (I		•			14	<u>%</u>
	Public support percentage from 2020					15	<u>%</u>
16a	33 1/3% support test - 2021. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the constant is a small star to the constant is a small star t						
47-	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact		·	-		•	
,.	meets the facts-and-circumstances te	o o		,	•	17a and line 15 in	
b	10% -facts-and-circumstances test	_					10% Or
	more, and if the organization meets the		·		•		▶□
40	organization meets the facts-and-circle			•			\
Ιδ	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed betion A. Public Support	elow, please comp	olete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	. ,	. ,	, ,	` ,	` ,	.,,
	membership fees received. (Do not						
	include any "unusual grants.")	398,051.	448,705.	418,019.	443,411.	481,076.	2,189,262.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	65,902.	69,088.	120,386.		101,227.	
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4							
	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	463,953.	517,793.	538,405.	493,173.	582,303.	2,595,627.
	Amounts included on lines 1, 2, and	100,300	32777330	333,1331	133,17	302,3031	2,000,027.
1 0	3 received from disqualified persons	10,000.	10,000.	24,886.	25,180.	25,726.	95,792.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	-		21,000.	23,100.	23,7200	33,732
	amount on line 13 for the year	58,000.	46,820.	70,662.	54,545.	111,576.	341,603.
c	Add lines 7a and 7b	68,000.	56,820.	95,548.	79,725.	137,302.	437,395.
	Public support. (Subtract line 7c from line 6.)					·	2,158,232.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	463,953.	517,793.	538,405.	(d) 2020 493,173.	582,303.	2,595,627.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	8,337.	1,743.	16,041.	10,640.	-	48,305.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b	8,337.	1,743.	16,041.	10,640.	11,544.	48,305.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0,0010	1,7130	10,0110	20,020	11,0110	10,000
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)	26,625.	39,493.	41,211.	32,739.	47,439.	187,507.
13	Total support. (Add lines 9, 10c, 11, and 12.)	498,915.	559,029.	595,657.	536,552.	641,286.	2,831,439.
14	First 5 years. If the Form 990 is for the check this box and stop here	_			-		on,
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2021 (I			column (f))		15	76.22 %
16	Public support percentage from 2020					16	75.12 %
						10	
	Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 1 71 %						
1. Integration integrated percentage for 2021 (into 100, containin (i)), and 10, containin (ii)						1 22 ^	
	18 Investment income percentage from 2020 Schedule A, Part III, line 17						
19a							
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2020. If the line 18 is not more than 33 1/3%, check this box at 33 1/3%, check this box at 33 1/3% is not more than 33 1/3%.	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
20	Private foundation. If the organization		•	· · · · · · · · · · · · · · · · · · ·		-	
	22 04 04 00	n did fiot crieck a	DOX OIT III IC 14, 19	a, or 130, 01160K II	IIS DON ALIU SEE IIIS		/Earm 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ily member of a person described on line 11a above?	11b		
С	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
800		pported organization(s).	1		
sec	tion L	D. All Type III Supporting Organizations			
	5			Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	•	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	`	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	•	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	1s).	
2	Activit	ies Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	ibstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2021

Part V Type III Non

-*0197 Page 6

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Support	ng Organ	เZสแบทร		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see	

Schedule A (Form 990) 2021

instructions).

Fai	t v Type III Non-Functionally integrated 509	(a)(o) Supporting Orga	Continu	<u>Jed)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	ns	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
a	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

PET-ASSISTED VISITATION VOLUNTEER

-*019<u>7</u> Page 8 SERVICES, INC. Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2021

Schedule B (Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Name of the organization PET-ASSISTED VISITATION VOLUNTEER SERVICES, INC.

Employer identification number

-*0197

Organization type (check one):						
Filers of:		Section:				
Form 990 or 990-EZ		\overline{X} 501(c)($\overline{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: Or	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule					
X	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\bigsim \frac{1}{2} \text{ \$\infty } \frac{1}{2} \text{ \$\infty } \					
	•	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$5,317.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$50,251.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$6,250.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$15,000.	Person X Payroll		

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$ 16,200.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$8,199.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$ 12,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$6,246.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11		\$15,890.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$11,813.	Person X Payroll		

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
13		\$ 13,913.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14		\$5,746.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
15		\$ 45,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
16		\$ 10,150.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
17		\$ 8,318.	Person X Payroll Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2021) **Employer identification number** Name of organization PET-ASSISTED VISITATION VOLUNTEER **-***0197 SERVICES, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

PET-ASSISTED VISITATION VOLUNTEER Name of the organization

SERVICES, INC.

Employer identification number **-***0197

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
	organization answered Tes Off Offi 990, Fait IV, iii	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	.,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing concernation	on accoments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and emorcing conservation	on easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/h	\/4\/B\/i\
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
•	balance sheet, and include, if applicable, the text of the footr		
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement an	d balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in furt	herance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items	
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	rance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

132051 10-28-21

Schedule D (Form 990) 2021

Pai	t III Organizations Maintaining Co	lections of Ar	t, Historical Tr	easures, or Otl	ner Simil	ar Asse	ts (contir	nued)	- J -
3	Using the organization's acquisition, accession	, and other records	s, check any of the	following that make	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's colle	ctions and explain	how they further t	he organization's ex	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit or re	eceive donations o	f art, historical trea	sures, or other simi	ar assets				
	to be sold to raise funds rather than to be main	tained as part of th	ne organization's co	ollection?			Yes] No
Pai	t IV Escrow and Custodial Arrange	ements. Comple	te if the organizatio	n answered "Yes" o	n Form 990	0, Part IV,	line 9, or	,	
	reported an amount on Form 990, Part >	(, line 21.							
1a	Is the organization an agent, trustee, custodian	or other intermedi	ary for contribution	s or other assets n	ot included		_		
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII an								
							Amoun	t	
С	Beginning balance				1c				
	Additions during the year								
е	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Forr					L	Yes		No
<u>b</u>	If "Yes," explain the arrangement in Part XIII. C	neck here if the ex	planation has been	provided on Part X	III				
Pai	t V Endowment Funds. Complete if the	ne organization ans	swered "Yes" on Fo	orm 990, Part IV, line	e 10.				
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	103,121.	92,341.	79,095	,	84,230.		69,	340.
b	Contributions			2,000	,	2,000.		5,	000.
С	Net investment earnings, gains, and losses	14,742.	12,098.	12,431	,	-5,999.		10,	928.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	1,573.	1,318.	1,185	,	1,136.		1,	038.
g	End of year balance	116,290.	103,121.	92,341	,	79,095.		84,	230.
2	Provide the estimated percentage of the currer	t year end balance	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment >		_%						
b	Permanent endowment 100.0000	%							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2c should	l equal 100%.							
За	Are there endowment funds not in the possess	ion of the organiza	tion that are held a	nd administered for	the organi	zation			
	by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization	ns listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the or		wment funds.						
Pai	t VI Land, Buildings, and Equipme								
	Complete if the organization answered "	Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Part	X, line 10.				
	Description of property	(a) Cost or ot			Accumulate		(d) Boo	k value	е
		basis (investm	ent) basis	(other) d	epreciation				
1a	Land								
b	Buildings				4.6				
С	Leasehold improvements			5,750.	12,9			2,8	
d	Equipment		4	5,952.	44,4	51.		1,5	01.
	Other								
Tota	. Add lines 1a through 1e. (Column (d) must equ	al Form 990, Part 2	X, column (B), line 1	(0c.)			1	4,3	28.

Schedule D (Form 990) 2021

PET-ASSISTEI	O VISITATION	VOLUNTEER	
Schedule D (Form 990) 2021 SERVICES, II	NC.		**-***0197 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, li	ne 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) INTEREST IN NET ASSETS			
(B) HELD BY DCF	116,290.	END-OF-YEAR 1	MARKET VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	116,290.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, lii	ne 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, li	ne 15.
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Pa	art X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

(8)

Schedule D (Form 990) 2021

	110010		V _ D	., ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
SERV	ICES,	INC	•		

Part XI Reconciliation of Revenue per Audited Financial State		ue per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
a Net unrealized gains (losses) on investments			
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d			
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)		4.	
c Add lines 4a and 4b			
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial States			
Complete if the organization answered "Yes" on Form 990, Part IV, line	100	ises per meturn.	
		1	
Total expenses and losses per audited financial statementsAmounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
, , ,			
c Other losses d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			
Part XIII Supplemental Information.		•	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b; I	Part V, line 4; Part X, line 2	; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.		
PART V, LINE 4:			
TO HOLD PERMANENTLY RESTRICTED CONTRIBUTION	NS		
PART X, LINE 2:			
		«	
THE ORGANIZATION IS EXEMPT FROM FEDERAL IN	ICOME TAXES U	NDER SECTION	
501/G)/2) OF THE THEORY DEVENOUS CODE TO			D ===014
501(C)(3) OF THE INTERNAL REVENUE CODE, EX	CEPT ON NET .	INCOME DERIVE	D FROM
UNRELATED BUSINESS ACTIVITIES. THERE WERE	NO UNRELATEI	BUSINESS	
ACMILITATING DIDING MUD VIDED MUD ODGENICAM	17011 DEL TELLE	T	
ACTIVITIES DURING THE YEAR. THE ORGANIZAT	TON BELIEVES	THAT IT HAS	
ADDDODDIAME GUDDODM HOD ANY MAY DOGIMIONG		a andi bona	мош
APPROPRIATE SUPPORT FOR ANY TAX POSITIONS	TAKEN, AND A	S SUCH, DOES	NO.I.
UNITE ANY INCEDENTIAL MAY DOCUMENTO MILAGRAPH	א אחדם דאד ההי	ייי מוא מוא מוח	
HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE	MAICKIAL TO .	THE FINANCIAL	
STATEMENTS. THE ORGANIZATION'S FEDERAL EX	ЕМРФ ОРСАИТО	лтом тмсоме	ጥልሄ
DIVIDURID. THE OUGUNITUATION D LEDEKAD EV	TOWEL ONGWINTON	TITOM TINCOME	144
RETURNS (FORM 990) ARE SUBJECT TO EXAMINAT	ION BY VARIOU	IS TAXING	

Part	Part XIII Supplemental Information (continued)														
AUT	HOR	ITII	ES.	THE	OI	RGANI	ZAT	con's	OPEN	AUDIT	PERIODS	ARE	THE	CURRENT	YEAR
AND	TH	REE	PRE	CEDI	NG	YEAR	s.								

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization PET-ASSISTED VISITATION VOLUNTEER Employer identification number **-***0197 SERVICES, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

132081 10-21-21

Schedule G (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa	rt I	Fundraising Events. Complete if the	e organization answered	l "Yes" on Form 990,	Part IV, line 18, or reported	more than \$15,000			
		of fundraising event contributions and gr				pts greater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
				JINGLE BELI		(add col. (a) through			
				BRUNCH	(****************************	col. (c))			
ne			(event type)	(event type)	(total number)				
Revenue	_	Over a ver a sinte	61,646.	25,325	39,507.	126,478.			
Re	1	Gross receipts	01,040.	25,52	33,307	120,470.			
	2	Less: Contributions	56,950.		22,089.	79,039.			
	_				,				
	3	Gross income (line 1 minus line 2)	4,696.	25,325	17,418.	47,439.			
	4	Cash prizes							
	_								
S	5	Noncash prizes							
ense	6	Rent/facility costs							
χΞ		richardsmy cools							
Direct Expenses	7	Food and beverages							
Ö									
	8	Entertainment			02.104	05.504			
	9	Other direct expenses			23,104.	27,784. 27,784.			
	10	Direct expense summary. Add lines 4 through			······	19,655.			
Pa	rt I	Net income summary. Subtract line 10 from light Gaming. Complete if the organization is		1990 Part IV line 19		15,055			
		\$15,000 on Form 990-EZ, line 6a.	anowered res on rem	1000,1 art 10, mio 10,	or reported more than				
			(a) Pingo	(b) Pull tabs/instant	(a) Other gaming	(d) Total gaming (add			
Revenue			(a) Bingo	bingo/progressive bing	(c) Other gaming	col. (a) through col. (c))			
3eV									
_	1	Gross revenue							
		Ocale micros							
ses	2	Cash prizes							
ben	3	Noncash prizes							
Direct Expenses									
)irec	4	Rent/facility costs							
	5	Other direct expenses	1						
	_	Valuatory labor	Yes %		% Yes %				
	0	Volunteer labor	L No	∟∟ No	└── No				
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		•				
		, , ,	()						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>				
		ter the state(s) in which the organization condu							
	a Is the organization licensed to conduct gaming activities in each of these states? Yes No								
D	11	No," explain:							
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the	ax year?	Yes No			
		Yes," explain:							
1320	32082 10-21-21 Schedule G (Form 990) 2021								

PET-ASSISTED VISITATION VOLUNTEER SERVICES INC.

Scn	edule G (Form 990) 2021 SERVICES, INC.		<u> </u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > and the amount of gaming revenue retained by the third party >			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandaton, distributions			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
а	retain the state gaming license?		Yes	□ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. —	103	110
b	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III li	200	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	103 0	55, 105,
	100, 100, 10, and 170, as applicable. Also provide any additional information. Occ instructions.			

PET-ASSISTED VISITATION VOLUNTEER

Schedule 6	G (Form 990) SERVI	CES, INC.	**-***0197	Page 4
Dart IV	SERVI Supplemental Information (c	antinuad)		. age .
I dit iv	ouppiemental imormation (c	ontinuea)		
-				
_				

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PET-ASSISTED VISITATION VOLUNTEER SERVICES, INC.

Employer identification number **-***0197

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COMMUNITY BY LOVINGLY PROVIDING INDIVIDUALIZED, THERAPEUTIC VISITS WITH OUR SPECIALLY TRAINED VOLUNTEERS AND THEIR CERTIFIED GENTLE, AFFECTIONATE PETS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHERS EXPENSES \$ 43,072. **REVENUE \$ 22,270.** INCLUDING GRANTS OF \$ 0. FORM 990, PART VI, SECTION A, LINE 8B: NO COMMITTEES WITH THIS AUTHORITY. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 WILL BE REVIEWED BY THE EXECUTIVE DIRECTOR, THE BOARD CHAIR, BOARD TREASURER, AND THE DIRECTOR OF OPERATIONS & EVENTS PRIOR TO BEING A COPY OF THE 990 WILL BE PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILED. BEING FILED. FORM 990, PART VI, SECTION B, LINE 12C: SIGNED CONSENT FORMS BY ALL BOARD MEMBERS YEARLY AND REVIEW OF ALL CONTRACTS FOR POTENTIAL CONFLICT BEFORE SIGNING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR DONATED HER SERVICES. IF SHE WERE TO RECEIVE

COMPENSATION, THE BOARD WOULD REVIEW COMPARABLE COMPENSATION FIGURES PRIOR

TO DETERMINING APPROPRIATE SALARY AMOUNTS. THE EXECUTIVE DIRECTOR IS NOT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization PET-ASSISTED VISITATION VOLUNTEER SERVICES, INC.	Employer identification number
PERMITTED TO VOTE UPON HER COMPENSATION. THE DECISION WOU	LD BE DOCUMENTED
IN THE BOARD MINUTES.	
FORM 990, PART VI, SECTION C, LINE 19:	
UPON REQUEST	
PART XI, LINE 2C	
DRAFT FINANCIALS WILL BE REVIEWED BY THE EXECUTIVE DIRECT	
CHAIR, THE BOARD TREASURER AND THE DIRECTOR OF OPERATIONS	AND EVENTS
PRIOR TO FINALIZATION.	

FORM HAS BEEN ELECTRONICALLY FILED - KEEP FOR YOUR RECORDS

Form **8868** (Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

Contra	isted below with the exception of Form 8870, Information F cts, for which an extension request must be sent to the IR f this form, visit www.irs.gov/e-file-providers/e-file-for-chari	S in paper	format (see instructions). For more						
Auto	Automatic 6-Month Extension of Time. Only submit original (no copies needed).								
	porations required to file an income tax return other than Fourier form 7004 to request an extension of time to file incom			s, REMIC	s, and trusts				
Type o	PET-ASSISTED VISITATION VOI SERVICES, INC.	Taxpayer	per (TIN)						
File by th due date filing you return. Se instructio	for Number, street, and room or suite no. If a P.O. box, so P. O. BOX 9955								
	NEWARK, DE 19714		,						
Enter t	he Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1			
Applic	ation	Return	Application			Return			
ls For		Code	Is For			Code			
Form 9	90 or Form 990-EZ	01	Form 1041-A			08			
	720 (individual)	03	Form 4720 (other than individual)			09			
Form 9		04	Form 5227	10					
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
	190-T (trust other than above) 190-T (corporation)	06 07	Form 8870			12			
Tele If the lifth the lift	the organization named above. The extension is for the organization's return for: X calendar year 2021 or tax year beginning, and ending								
	a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.								
	b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
-	estimated tax payments made. Include any prior year overp Balance due. Subtract line 3b from line 3a. Include your pa			3b	\$	0.			
	using EFTPS (Electronic Federal Tax Payment System). See			3с	\$	0.			
Cautio	n. If you are going to make an electronic funds withdrawal	(direct de	hit) with this Form 8868, see Form 8	453-TF an	nd Form 8879-TF fo	r navment			

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions.